

Agenda

Joint Consultative and Safety Committee

Date: **Tuesday 29 August 2023**

Time: **5.30 pm**

Place: **Council Chamber**

For any further information please contact:

Democratic Services

committees@gedling.gov.uk

0115 901 3844

Joint Consultative and Safety Committee

Membership

Chair Councillor Michelle Welsh

Vice-Chair Councillor Jim Creamer

Councillor Paul Hughes
Councillor Catherine Pope
Councillor Grahame Pope
Councillor Alex Scroggie
Councillor Jane Walker
Councillor Russell Whiting

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Responsibilities of committee:

Providing a forum for discussion and consultation between the Council and Trade Union representatives on matters affecting the Council's employees. Such matters to include but not limited to:

- 1) Employee terms and conditions; and
- 2) Employee health and well-being; and
- 3) Health and Safety of employees.

AGENDA

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- 1 **Apologies for absence**
- 2 **To approve, as a correct record, the minutes of the meeting held on 6 June 2023** 5 - 6
- 3 **Declaration of interests**
- 4 **Annual Health and Safety report 2022-23** 7 - 22
Report of the Health, Safety and Emergency Planning Manager
- 5 **Current staffing issues** 23 - 24
Report of the Head of HR, Performance and Service Planning
- 6 **Gender Pay Gap** 25 - 29
Report of the Head of HR, Performance and Service Planning
- 7 **Minor Establishment changes** 31
Report of the Head of HR, Performance and Service Planning
- 8 **Sickness absence** 33 - 39
Report of the Head of HR, Performance and Service Planning
- 9 **Any other item which the Chair considers urgent**
- 10 **Exclusion of the public and press**
Exclusion of the public and press. To move that under Section 100(A)(4) of the Local Government Act 1972 the public and press be excluded from the meeting during consideration of the ensuing report on the grounds that the report involve the likely disclosure of exempt information as defined in Paragraph 4 of Part 1 of Schedule 12A of the Local Government Act 1972.
- 11 **Consultation closure - Gifts and Hospitality Code of Practice** 41 - 48
Report of the Head of HR, Performance and Service Planning